



**MANPOWER DEPARTMENT  
MINISTRY OF HUMAN RESOURCES  
MALAYSIA**

# *Certificate of Excellence*

*We hereby certify that*

**BHIC SUBMARINE ENGINEERING SERVICES SDN. BHD.**

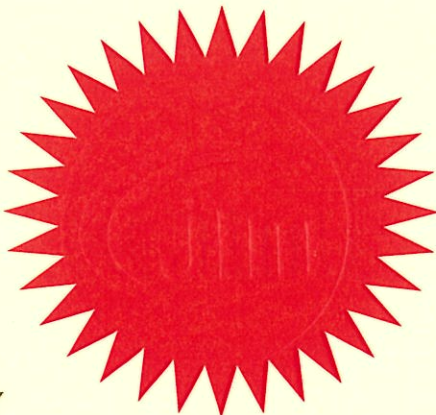
*is awarded*

**EXEMPLARY COMPANY AWARD**

**FOR COOPERATION AND CONTRIBUTION TO MANPOWER DEPARTMENT AND  
TRAINING INSTITUTIONS UNDER MANPOWER DEPARTMENT**

*in conjunction with*

**12<sup>th</sup> East Region  
Manpower Department Training Institution (ILJTM)  
Convocation Ceremony 2016,  
Industrial Training Institute Kota Kinabalu, Sabah**



**(DATO' CHIN PHAIK YOONG)**  
DIRECTOR GENERAL  
MANPOWER DEPARTMENT

**27<sup>th</sup> August 2016**